

**PERSONNEL: GENERAL**

**Professional Responsibilities of Employees**

The Board of Trustees recognizes that teachers and other district staff work closely with students in carrying out the district's educational goals. The Superintendent or designee shall ensure that the duties, responsibilities, and district's expectations for positions are clearly defined and made known to staff member.

Each staff member shall be held accountable for assigned duties and shall receive regular performance evaluations in accordance with law and negotiated agreements.

The Board strongly encourages staff to continually improve skills and pursue excellence within the profession.

Policies, rules and regulations related to personnel shall be available to all concerned and shall be administered in a fair and equitable manner.

Legal Reference:

EDUCATION CODE

90	Definition, certificated and certified
44006	Certificated person

Policy Adopted (Professional Responsibilities: Teacher):	July 24, 1975
Revised Policy Adopted:	July 28, 1983
Revised Policy Adopted (4102):	February 11, 2003
Renumbered, Revised Policy Adopted:	November 14, 2006